

Qualification criteria for GEUS Scientific section



RESEARCH

Researcher	Senior researcher	Professor
Researchers demonstrate intellectual originality, develop their research profile and contribute to research-based knowledge. Researchers typically work on projects that are managed by a senior researcher or a professor.	Senior researchers demonstrate intellectual originality, professional autonomy, have a clear research profile and contribute to research-based knowledge within a given discipline or interdisciplinary areas.	Professors are internationally recognised researchers in their fields of expertise. Their research is amongst that which defines the field and contributes to the development of the field as well as more broadly.
Employment as a researcher requires:	Employment as a senior researcher requires:	Employment as a professor requires:
A promising development of the research profile on an international level.	International recognition.	An excellent research profile, leading international expertise in the field.
That within the first three months of employment, a plan for own future research is drawn up in collaboration with a mentor, showing the development potential.	A vision and strategy for the subject area.	A formulated vision and strategy for the subject area, incl. relations with adjacent disciplines.
Peer-reviewed publications in recognised journals within relevant subject areas.	Research impact through high quality research and a significant number of peer-reviewed publications in internationally recognised journals.	Large research impact through high quality research and significant influence on the field via many peer-reviewed publications in the field's recognised journals.
Own contributions at workshops, seminars and conferences.	Own contributions at workshops, seminars and conferences.	Participation in and development of national and international scientific networks and conferences, including invitations to present own research.

ADVISING PUBLIC AUTHORITIES

Researcher	Senior researcher	Professor
Researchers contribute to our research-based advice to public authorities in one or more subject areas insofar as it is relevant.	Senior researchers contribute to our research-based and high-quality advice to public authorities in one or more subject areas. They contribute to the development, organisation and evaluation of processes and structures surrounding our advice to the public authorities.	Professors contribute with research-based advice of the highest quality to public authorities in one or more subject areas. They are a part of the development, organisation and evaluation of our advice to the public authorities.
Employment as a researcher requires:	Employment as a senior researcher requires:	Employment as a professor requires:
An interest in participating in projects that lead to advising public authorities.	Motivation for and preferably experience with advising public authorities. A portfolio which documents experience with advising public authorities to the extent that it is relevant for the position, as well as reflections on one's own competences in this area. An interest in participating in the public debate.	Motivation for and preferably experience with advising public authorities. A portfolio which documents experience with advising public authorities to the extent that it is relevant for the position, as well as reflections on one's own competences in this area and any experience guiding others who advise public authorities. An interest in guiding others who advise public authorities and using one's expertise to guide the management in this regard. An interest in – and preferably experience with – participating in the public debate.

ORGANISATIONAL CONTRIBUTIONS

Researcher	Senior researcher	Professor
Researchers contribute to a vibrant academic environment with the opportunity to develop professionally. They show an interest in managing e.g. work packages within projects.	Senior researchers take part in developing a vibrant academic environment and are members of formal fora, groups and assessment committees. Senior researchers contribute to the career development of researchers and to the supervision of e.g. PhD students and postdocs as well as BSc and MSc students. Senior researchers take an active part in project management and manage projects themselves. Senior researchers initiate new projects and will be involved in their management.	Professors take responsibility for the development of a vibrant academic environment, participate in assessment committees, councils and boards and contribute to the strengthening of GEUS' reputation. Professors are part of GEUS' research committee and make their expertise available as a sounding board for GEUS' management. Professors take active leadership in relation to the career development of researchers and the supervision of e.g. PhD students and postdocs as well as BSc and MSc students. Professors initiate new, larger projects and will be central to their management.
Employment as a researcher requires:	Employment as a senior researcher requires:	Employment as a professor requires:
Interest in participating in GEUS' formal forums and working groups.	Interest in participating in GEUS' formal forums, working groups and evaluation committees. An interest in helping to develop employees at earlier career stages.	Membership of GEUS' formal forums, working groups and assessment committees. An interest in participating in councils, boards and committees. An interest in taking responsibility for the development of employees at earlier career stages.
Being a good colleague and the willingness to collaborate and build relationships.	Being a good colleague and the ability to collaborate and build relationships.	Being a good colleague and the ability to collaborate. Well-developed relationship and conflict resolution skills.
Orientation towards and motivation for interdisciplinary collaborations.	Participation in interdisciplinary collaborations.	Development and management of interdisciplinary collaborations.

EXTERNAL FUNDING

Researcher	Senior researcher	Professor
Researchers participate in application activities to take home external funding for research.	Senior researchers supervise application activities regarding external funding for research.	Professors plan and initiate application activities regarding external funding for research and take responsibility for the management of larger, externally funded projects.
Employment as a researcher requires:	Employment as a senior researcher requires:	Employment as a professor requires:
Motivation for participating in applications for external research funds.	Plans to apply for external research funding and plans for the implementation of the funded projects.	Solid experience in applying for, receiving and managing research funds.